

Scoutmaster's Order of the Arrow Induction Preparation Checklist

Before the Induction

- **Confirm Eligibility** – First Class rank, camping requirements, Scoutmaster approval.
- **Submit Elections/Nominations** – Ensure paperwork is complete and turned in on time.
- **Explain OA Purpose** – Brotherhood, cheerfulness, and service, not just a sash.
- **Talk with Parents** – Share logistics and reassure them about the experience.

Preparing Scouts Mentally

- **Scout Oath & Law** – Encourage Scouts to reflect on living them daily.
- **Mindset of Service** – Remind them the OA is about giving back to others.
- **Confidence & Encouragement** – Especially for younger or nervous Scouts.

Preparing Scouts Practically

- **Packing List** – Sleeping bag, ground cloth, work gloves, outdoor gear, water bottle, rain gear.
- **Leave at Home** – Electronics, unnecessary luxuries.
- **Physical Readiness** – Prepare for outdoor activity, service work, and possible fasting.

During the Induction

- **Transportation & Logistics** – Ensure Scouts arrive on time with required gear.
- **Paperwork** – Medical forms, permission slips, lodge registration.

After the Induction

- **Encourage Reflection** – Ask what they learned and how they felt.
- **Promote Brotherhood** – Encourage sealing their membership at the next opportunity.
- **Support Involvement** – Help them attend chapter/lodge meetings and service events.
- **OA Mentorship** – Pair them with an older OA member in the troop for guidance.